

## CHAIR



### **Her Hon Judge Inglis, Employment Court, Auckland**

Judge Christina Inglis was sworn in as an Employment Court Judge in September 2011. Prior to that time she was a District Court Judge, sitting in South Auckland. She holds an LLM(Hons) from Victoria University and an MA(Hons) from Canterbury University. She was a Crown Counsel at Crown Law for many years, with a primary focus on civil litigation, public law and employment law. Most recently she led the Human Rights Team at Crown Law. While in practice she appeared in most Courts and tribunals. She is currently on the Advisory Board of the New Zealand Centre for Human Rights Law, Policy and Practice.

## KEYNOTE SPEAKERS



### **His Hon Judge Corkill, Employment Court, Wellington**

Judge Bruce Corkill was appointed a Judge of the Employment Court in April 2014. He has a strong interest in health and safety issues. When in practice he was involved in numerous OSH cases, personal injury and ACC issues, and Coronial hearings. As Chair of the Health Practitioners' Disciplinary Tribunal Judge Corkill regularly considered health and safety issues in a health context.



### **John Fisk, Partner, PwC, Wellington**

John is a Chartered Accountant with 25 years' experience in restructuring and forensic assignments. In 2010 he was appointed Receiver of Pike River Coal and continues to have an interest in the practical implications of health and safety legislation following that experience.



### **Jessica Fletcher, Special Counsel, Employment, Hall & Wilcox, Melbourne**

Jessica is an experienced and passionate employment and work health safety lawyer practising in Australia. She advises clients in a broad range of industries on a full range of employment, workplace relations and work health and safety matters.



### **Prof Margaret Wilson, DCNZM, Professor of Law and Public Policy, University of Waikato Hamilton**

A former Member of Parliament 1999 – 2008, Margaret has held several Ministerial appointments including Attorney-General, Minister of Labour and Minister Responsible for Treaty of Waitangi Negotiations. Former Speaker New Zealand Parliament 2005 – 2008. Positions held include that of Director of the Reserve Bank, Law Commissioner, Foundation Dean, Waikato Law School, President of the New Zealand Labour Party.

## SPEAKERS



### **Robin Arthur, Employment Relations Authority, Auckland**

Robin was appointed as a member of the Employment Relations Authority in 2005. Before then he had worked as a journalist, as a union advocate, and as a litigation solicitor at Bell Gully specialising in employment and insurance law. Robin is a graduate of Canterbury and Auckland universities.



### **Kathryn Beck, Swarbrick Beck Mackinnon, Auckland**

Kathryn is a partner at Swarbrick Beck Mackinnon and a Vice President of the New Zealand Law Society. She has extensive experience in all areas of employment law and industrial relations. She has represented clients in many leading cases and is also frequently called upon as an independent investigator, mediator or facilitator. Kathryn has been convener of the NZLS Employment Law Committee, a member of the ADLS Employment Law Committees, and is a regular invited speaker at ADLS, NZLS and private conferences on contemporary employment law developments.



### **Professor Tim Bentley, AUT, Auckland**

Tim is the Director of the AUT University Future of Work Programme and the NZ Work Research Institute. He joined AUT in June 2012, moving from Massey University where he was Director of the Healthy Work Group, Chair of the College of Business Research Strategy Group and PBRF Champion. Prior to Massey, Tim was Director of the Centre for Human Factors and Ergonomics (COHFE), situated within Forest (Scion) Research. His major research interest is concerned with the role of organisational issues in occupational health, safety and wellbeing. He has led projects across a broad range of topics within this scope, including tourism safety and wellbeing, organisational health and safety culture, stress and workplace bullying, and workplace violence.



### **Emma Butcher, LangtonHudsonButcher Lawyers, Auckland**

Emma joined the partnership of specialist employment firm LangtonHudsonButcher in 2007, following four years as partner in the employment team of a leading national firm. Emma acts for employers in contentious matters and regularly appears in the relevant jurisdictions.



### **Dr Andrew Butler, Russell McVeagh, Wellington**

Andrew is a litigation partner at Russell McVeagh, Wellington. He has extensive trial and appellate advocacy experience in the New Zealand bill of rights, including as crown counsel prior to joining Russell McVeagh. He is co author of the *New Zealand Bill of Rights Act: A Commentary* (2006).

## SPEAKERS



### **Peter Chemis, Buddle Findlay, Wellington**

Peter heads Buddle Findlay's national employment law team and advises a wide range of clients in both the public and private sectors. He is also chair of Buddle Findlay's Board and has chaired numerous Government advisory groups on employment law issues.



### **Peter Churchman QC, Barrister, Wellington**

Peter is a Wellington based barrister who specialises in employment law. He has taught and written extensively on employment law topics. He is the co-author of Brooker's *Personal Grievances*. Peter is a former convener of the NZLS Employment Law Committee.



### **Tim Cleary, Barrister, Wellington**

Tim is a barrister practising mainly in employment law, health and safety, and civil litigation. He is based at Terrace Chambers.



### **Janet Copeland, Janet Copeland Law, Invercargill**

Janet was admitted to the bar in 1992 and her practice has a wide variety of clients – predominately employers but many employees and a Union too. She does a large amount of collective bargaining, workplace restructuring, discipline and performance management as well as appearing in the Authority and, on occasion, the Court.



### **Kathryn Dalziel, Taylor Shaw, Christchurch**

Kathryn is a partner at Taylor Shaw specialising in employment and privacy law as well as civil litigation and professional ethics. In her 25 year career, she has also worked as a senior Crown prosecutor as well as a lecturer in employment law, privacy and legal ethics at the University of Canterbury. Kathryn regularly presents seminars on behalf of the Office of the Privacy Commissioner, is the author of *Privacy in Schools* and co-authored the chapter on Health Information in *Health Care and the Law* (4th ed). Kathryn is a partner at Taylor Shaw specialising in employment and privacy law as well as civil litigation and professional ethics. In her 25 year career, she has also worked as a senior Crown prosecutor as well as a lecturer in employment law, privacy and legal ethics at the University of Canterbury. Kathryn regularly presents seminars on behalf of the Office of the Privacy Commissioner, is the author of *Privacy in Schools* and co-authored the chapter on Health Information in *Health Care and the Law* (4th ed).

## SPEAKERS



### **Anthony Drake, Kensington Swan, Auckland**

Acknowledged as a leader in his field, Anthony advises some of New Zealand's largest organisations across the full suite of employment related issues. His success in mediations, disputes, restructuring, and complex strategies and his drive to be at the forefront of employment law, has led to his recognition in international rankings and as a keynote presenter at top industry conferences. Ranked by Chambers and Partners as a leading individual in NZ employment law, Anthony was praised for his "professionalism and thorough understanding of client needs" *Chambers & Partners 2010*.



### **The Hon Justice French, Court of Appeal, Wellington**

A former Rhodes Scholar, Justice French practised in the legal firm of French Burt Partners in Invercargill, specialising in employment law. She has been a member of various Law Society committees. Justice French was appointed a High Court Judge in 2008 and then to the Court of Appeal in 2012. This year she was awarded an honorary Doctorate of Laws by Otago University.



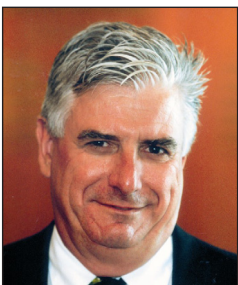
### **John Hannan, DLP Phillips Fox, Auckland**

John specialises in employment law, education law and commercial litigation. John has appeared in leading employment law cases in the Employment Court and Court of Appeal. He has handled many claims seeking orders to restrain wrongful taking of property or information/IP, and interference with client/customer/supplier relationships. He leads the DLA Phillips Fox employment law team.



### **Michael Hargreaves, Chief Legal Adviser, Legal Services, Worksafe, Wellington**

Mike joined the Department of Labour's legal team in 2002 as a solicitor, becoming a senior solicitor in 2006. In these roles, he prosecuted many cases under the Health and Safety in Employment Act, including the Sir Edmund Hillary Outdoor Pursuits Centre following the Mangatepopo canyoning tragedy in 2008. Mike became the Director Litigation for the Department of Labour in 2009. He was previously in private practice in Taranaki, undertaking criminal, family and civil litigation.



### **Dr Rodney Harrison QC, Barrister, Auckland**

Rodney took silk in 1994. He has taken many leading public law and human rights cases, including Treaty litigation; same-sex marriage rights; NZBORA remedies for police wrongdoing; free speech guarantees; the search and entry powers of the Police, SFO and NZSIS; refugee detentions post 9/11; the Ahmed Zaoui case; and criminal legal aid fixed fees.

## **SPEAKERS**



### **Susan Hornsby-Geluk, Dundas Street, Wellington**

Susan is a specialist employment lawyer. She acts mainly for employers across all facets of employment law but also has particular experience in advising and acting as an advocate in industrial negotiations. Susan is often sought out to advise on complex/high profile matters and is known for her pragmatic and strategic approach to implementing business solutions. She leads the specialist employment law firm, Dundas Street.



### **Hamish Kynaston, Buddle Findlay, Wellington**

Hamish is a partner in Buddle Findlay's civil litigation and employment law teams. Much of Hamish's work is in the central government, health, education, energy, finance and sports sectors. He acts for both employers and employees, and has particular expertise in industrial relations, the management of relationship issues and dispute resolution.



### **Greg Lloyd, General Counsel NZ Amalgamated Engineering Printing & Manufacturing Union Inc, Wellington**

Greg has been a practicing lawyer for 15 years, primarily working for trade unions. He has been general counsel for the EPMU for the past five years and represents the union and its members in a wide range of employment disputes.



### **Don Mackinnon, Swarbrick Beck Mackinnon, Auckland**

Don has over 25 years' experience in employment law and industrial relations in both New Zealand and the United Kingdom. He has acted in numerous leading employment law cases and has co-authored various texts in employment and sports law and also acts for a number of major sporting bodies. Don is a director of New Zealand Cricket.



### **Richard McIlraith, Russell McVeagh, Auckland**

Richard has been a partner at Russell McVeagh in Auckland since 1995. He heads the firm's employment law practice group and works primarily in the employment law area.

## SPEAKERS



### **Campbell McKenzie, Director of Forensic Services, PwC, Auckland**

Campbell manages the firm's Forensic Technology Solutions in New Zealand. The team provide electronic investigation, cybercrime response and e-Discovery services. He has been recognised in the NZ courts as a forensic computing expert and is also a Certified Forensic Computer Examiner (CFCE) and EnCase Certified Examiner (EnCE). Previously Campbell was employed by the New Zealand Police as an Electronic Crime Forensic Analyst.



### **Simon Mitchell, Barrister, Auckland**

Simon is a barrister based in Auckland. He specialises in acting for unions and employees with a special interest in bargaining issues.



### **Phillipa Muir, Simpson Grierson, Auckland**

Phillipa heads her firm's national employment law group. She is a co-author of Brooker's *Employment Law* and *The Guide to Recruitment and Termination*.



### **Brian Nathan, Duncan Cotterill, Nelson**

Brian was admitted in 1991 and has been a partner in Duncan Cotterill's national litigation team since October 2011. Previously, he was a partner in White Fox & Jones in Christchurch since 2002. Brian focuses on general civil litigation, employment law, and health and safety defence work.



### **Michael O'Brien, Kensington Swan, Auckland**

Michael is a partner in Kensington Swan's national employment practice, and assists in managing the firm's longstanding relationship with the Institute of Business Ethics.

## SPEAKERS



### **Michael Quigg, Quigg Partners, Wellington**

Michael has worked in New Zealand employment law for more than 20 years. He has a special interest in board/CEO and governance issues.



### **Dr Leo Schep, National Poisons Centre, University of Otago**

Dr Schep (toxicologist) has worked at the National Poisons Centre for over 14 years. In addition to his regular employment, he also is actively involved in education and clinical research on synthetic cannabinoids; he provides reports and advice on these drugs to Central Government, the military, police, hospitals (particularly Emergency Departments) and other health care providers and schools.



### **Andrew Schirnack, LangtonHudsonButcher, Auckland**

Andrew is a partner at LangtonHudsonButcher. He has experience over a broad range of employment law issues, acting for clients in employment-related disputes at all levels, from mediation to Court of Appeal level. Andrew also acts in an advisory capacity for clients across a range of sectors, including the New Zealand Drug Detection Agency and its clients.



### **Gillian Service, Senior Associate, Russell McVeagh, Auckland**

Gillian has 15 years' employment law experience. She specialises in all types of employment law and appears for clients in all levels of the court system. Gillian practice includes advising on restructuring programmes, negotiating executive severance, restraints of trade, personal grievances and confidential information issues. She also assists clients with drafting employment agreements, work place policies and confidentiality agreements, and advises employers on the Privacy Act, Holidays Act, Human Rights Act, and Health and Safety issues.



### **Annabel Shaw, Resolution Services, Market Services, MBIE, Wellington**

Annabel was appointed as a mediator in 2007. She is a member of LEADR's advanced panel of mediators and accredited to Australian National Mediator Standards. Annabel is on the Board of the international mediation professional body, LEADR.

## SPEAKERS



### **Philip Skelton QC, Barrister, Auckland**

Philip is a barrister at Bankside Chambers with over 20 years' experience in employment law and civil litigation. He is a former convenor of the ADLS Employment Law Committee and a regular presenter at NZLS and ADLS conferences.



### **Mary-Jane Thomas, Preston Russell Law, Invercargill**

Mary-Jane was appointed Southland Crown Solicitor in 2005 after a career that encompassed a four year stint at the Crown Law Office. A partner at Preston Russell Law in Invercargill from 1995-96 and again from 2002, she heads both the criminal and employment law teams at the firm.



### **Andrea Twaddle, Director, Davidson Twaddle Isaac Lawyers, Hamilton**

Andrea is an employment law specialist and represents both employer and employee clients. Andrea has a reputation for providing pragmatic, commercially focused advice. Her advisory and advocacy work includes resolving workplace disputes, restructuring, disciplinary investigations, breaches of confidentiality and restraints of trade, tailoring contractual and policy documentation, and managing health and safety matters.



### **Stuart Webster, Sainsbury Logan & Williams, Napier**

Stuart is a partner in Sainsbury Logan & Williams and specialises in employment law. He acts for a number of institutional clients in both the public and private sectors providing advice and advocacy on a wide range of employment and health and safety issues.



### **Helen White, Barrister, Auckland**

Helen has experience representing both unions and their members. She has represented a range of unions representing workers of many walks of life, from airline workers to bus driver during industrial action and restructuring. Recently she has represented unions and their members in matters of contractual interpretation, industrial action, classification with regard to vulnerability and dismissal. She pursued the successful reinstatement of the "Harlem Shakers". She is particularly interested in solving the problem of exploitative use of contracting.



## **SPEAKERS**



### **Peter Zwart, Director of McPhail Gibson & Zwart Ltd, Christchurch**

Peter has been a Director of McPhail Gibson & Zwart Ltd since it's foundation in 1995. McPhail Gibson & Zwart works solely in employment law and exclusively for employers. Legally qualified and admitted to the Bar in 1994, Peter has worked as an employer's advocate since 1987.

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